



BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

Office of the Chief General Manager Telecom , Karnataka Circle,
No. 1, Swamy Vivekananda Road, Halasuru, Bangalore-560 008.

No.Staff/3-1/JAG-LA/2014/ dated at Bangalore-8, the 03.12.2014

Sub : Look after arrangement by DEs/AGMs (Exe) in JAG - reg

In accordance with provisions contained in BSNL Hq. New Delhi order Nos. (1) 412-13/2013-Pers. I (II) dated 22.03.2013, (2). 412-13/2013-Pers. I dated 01.04.2013, 01.11.2013 and (3) 412-13/2013-Pers. I (Pt) dtd 26.06.2014, the Chief General Manager Telecom, Karnataka Circle, Bangalore is pleased to order the look after arrangements in JAG to the following executives with effect from 04.12.2014.

SL. NO.	SR.NO.	HRMS NO.	NAME S/Shri/Smt.	Unit Working	Temporarily Posted to Look After in DGM Grade
1	11611	15632	ANANDA RAO M A	MR TD	MR TD
2	11841	13751	NARASANNA M	TMR TD	TMR TD
3	12677	16345	JAYARAMA RAO V	CO BG	DGM (Plg.), CO, BG
4	12679	16347	METRI D S	BG TD	BG TD
5	12754	18709	SHIVARAMA SETTY A	BG TD	BG TD
6	12780	18734	ANANDA DEVAPRASAD C	MDY TD	MDY TD
7	12798	18748	REVATHI S	BG TD	BG TD
8	12920.3	34205	VAIDEHI K V	BG TD	BG TD
9	12944	36166	SAVITHRI R K	MY TD	MY TD
10	12988	16435	V G PUROHIT	HL TD	HL TD
11	12991	16438	NAGARAJA GUPTA G S	MY TD	MY TD
12	13003	30010	NIRMALA M G	KLR TD	KLR TD
13	13026	16470	DIVAKARA RAI K	MR TD	MR TD
14	13203	16605	KESHAVAN M L	BG TD	BG TD
15	13246	18790	VISHVESHWARA BHAT	MR TD	MR TD
16	13251	30083	PRAKASH IYER S V	BG TD	BG TD
17	13289	30117	KANAKERI V M	HL TD	HL TD
18	13344.099	16959	SHIVA KUMAR S	CO BG	DGM (Regulation), CO BG
19	13344.139	18867	LIMBARE R M	BG TD	BG TD
20	19695	37748	MALA R	BG TD	BG TD
21	19771	37768	SORATUR H M	KWR TD	KWR TD

22	13344.461	18936	M MUNIYAPPA	BG TD	BG TD
23	13471	35328	NAIK S Y	KWR TD	KWR TD
24	13496	16638	GEETHA K MURTHY	BG TD	BG TD
25	13537	16679	PRABHAKARA B R	CKG TD	CKG TD
26	13541	16684	GOUDAR V S	BG TD	DGM (Mktg.) CM, CO BG
27	13543	16686	NADAF A N	BM TD	BM TD
28	13544	16689	ASHOK MAIYA G	BG TD	BG TD
29	13561	16705	KAI R H	BJP TD	BJP TD
30	13566	16710	BHASKARA A O	CO BG	DGM (R&E) CO BG
31	13599	16741	ANDELI H Y	A/T CO BG	DGM under PGM (CM), CO BG
32	13647	16784	MARIGOUDAR A. H.	MS (O) BG	MS (O) BG
33	13657	16793	N. ANANTHA SUBRAMANIA	MS (O) BG	MS (O) BG
34	13826	17331	USHA T S	CO BG	DGM (S&M) - CFA/CSC, CO BG
35	13841	30252	HOSAMANI N B	CO BG	DGM under PGM (CM), CO BG
36	13843	30168	HIREMUGADUR M S	BG TD	BG TD
37	14064	31689	POORNIMA	MS (O) MR	MS (O) MR
38	14348	17422	SUBBANNA R	SMO TD	SMO TD
39	15204	31809	REKHA B BHAT	MCA TD	MCA TD
40	16368	32174	Halliyavar R S	BL TD	BL TD
41	16708	33505	DADA KHALANDAR	MS (O) BL	MS (O) BL

The Look after arrangements in JAG in respect of above DEs/AGMs is in the interest of service and subject to the following conditions:

- The arrangement will enjoin upon the Executive to shoulder the responsibility matching his pay scale under the EPP in the interest of service.
- No extra remuneration will be paid.
- The service in higher grade under this arrangement will not count for any benefit in matters of future promotion, seniority etc.,
- Executive manning higher post, in this manner is given functional powers (Administrative and Financial) attached with the post.



- (e) This will only a stop-gap arrangement till a regular arrangement is made.
- (f) Further, the Look after arrangement is also subject to the following guidelines stipulated in BSNL Hq. No. 400-204/2013-Pers.I dtd 01.11.2013:
- (i) A BSNL employee should be willing to accept higher responsibilities through promotions as decided by the competent authority.
- (ii) Refusal of promotion is not a right of the executive. Any order of promotion may not be refused by the executive normally.
- (iii) In exceptional cases, an executive may request in writing for refusal of promotion with sufficient reasons. But the request in writing for refusal of promotion shall be effective only with the concurrence of the Appointing Authority after taking all the aspects into considerations.
- (iv) If the reasons adduce for refusal of promotion are accepted by the Appointing Authority, the executive will not be considered for any promotions (either regular or adhoc promotions or even look after arrangement) for a period of one year or till the preparation of next panel which ever is later from the date of such refusal.
- (v) In the case of regular promotion being refused by the executive and refusal being accepted by the Appointing Authority, on the eventual promotion to the higher grade, such an executive will loose seniority vis-a-vis his junior promoted to the higher grade earlier.
- (vi) In case where the reasons adduced by the officer for his refusal for promotion or not acceptable to the Appointing Authority, then the promotion order shall be enforced upon the executive through an order. If the executive still refuses the promotion, then even disciplinary action can be taken against the executive for refusing to obey the orders.
- (f) The look after arrangements in JAG Grade is for a period upto 31.05.2015 or till a regular incumbent joins or until alternate arrangements are made whichever is earlier.
- (g) In respect of officers who are due for retirement before 31.05.2015, the looking after arrangements in JAG of ITS Gr. 'A' are for a period upto their date of retirement or till a regular incumbent joins or until alternate arrangements are made whichever is earlier.



(h) The officer ordered on look after arrangements in JAG Grade shall report for duty at the place of postings within 10 days from the date of issue of this order. The Controlling officers/Unit Heads are requested to see that the officers are relieved immediately.

(i) In case any Vigilance/Disciplinary case is pending/contemplated against any of the officer or any punishment like stoppage of increment is current, the look after arrangement should not be given effect to in respect of the officer and the fact should be intimated to this office immediately.

As per BSNL Hq order No. 412-13/2013-Pers.I (Pt) dated 26.06.2014, the look after arrangements entitles the officers that whenever a post being manned on Look after basis, statutory function shall move to the next higher level i.e., a GM in case of DGM or a DGM in case of DE or a DE in case of SDE.

The above arrangement is purely temporary and is likely to be withdrawn at any time without assigning any reason.

Any request for change of posting will not be entertained.

Necessary charge report may be furnished to all concerned.



31/12/2014

(V GOPINATH)

Assistant General Manager (Admn.),
for Chief General Manager Telecom.,
Karnataka Circle, Bangalore-560008

Copy for information and necessary action to:

1. The Principal General Manager, Bangalore Telecom District,
2. All Heads of SSAs/Units in Karnataka Telecom Circle including Mobile Servies.
3. PS to CGMT / Sr. GM (HR / Admn.) Circle office, Bangalore.
4. CAO (TA)/AO (Cash), CO BG
5. SDE (HCM-ERP) /HRMS, CO BG.
6. Officer concerned/PF of the Officers,
7. Spare/Guard File .
